

# OUR STATEMENT ON SUSTAINABILITY

## #Responsible for the future

– for our family and future generations!

Ernst Böcker GmbH & Co. KG has been a family-run business based in Minden for four generations.

For over 115 years, we have been producing natural sourdough products with passion, craftsmanship, and a focus on what really matters: quality, partnership, and responsibility.

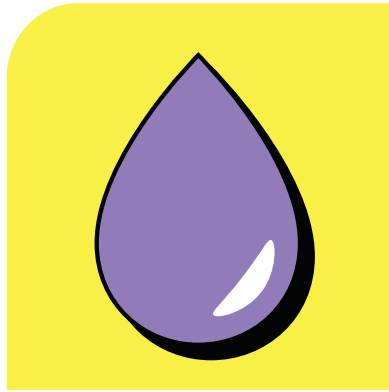
As a family, we think and act for the long term. We want not only our company, but also our environment and our community to move into the future in good health. In doing so, we combine our tradition with future-oriented solutions for our employees, our partners, and future generations.



## Our understanding of sustainability

For us, sustainability means acting in an economically, ecologically, and socially responsible manner every single day.

We focus on the conscious use of all resources in order to preserve the natural regenerative capacity of our environment. Through our social commitment, we also develop solutions and contribute to processes of change in business and supply chains. At the same time, we preserve our traditions. For decades, our sourdough products have contributed to a longer shelf life for baked goods and thus to a reduction in food waste.



## Our commitment

In 2021, we formulated a strategic sustainability commitment that involves all managers and employees.

Our goal: to bundle the diverse sustainability activities within the company, systematize them, and increase their impact.

Our environmental protection officer coordinates this work as part of our environmental management system based on ISO 14001. We also operate a certified energy management system in accordance with ISO 50001 in order to transparently record our energy consumption, identify potential savings and consistently implement them. Our crisis management includes clear emergency plans for potential environmental damage.



**BÖCKER**  
S O U R D O U G H

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## Efficiency & Responsibility

We are constantly working to use electricity, gas, and water efficiently and to use raw materials responsibly. To this end, we maintain long-standing relationships with regional partners and source raw materials and packaging locally whenever possible.

We are constantly developing our packaging to use recycled and recyclable materials. Waste prevention, safe handling and environmentally friendly disposal of hazardous substances are a matter of course for us.

Wherever possible, we avoid using potentially environmentally hazardous substances.



## Transparency & Dialogue

For us, sustainability is an ongoing process.

We set company-wide goals, regularly review their achievement, and communicate openly with employees, customers, and other stakeholders.

All implemented and planned measures can be requested from us at any time, because we are convinced that sustainability thrives on exchange.

Dr. Georg Böcker